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PROFESSIONAL

Deputy Director of Research, W.E. Upjohn Institute, 2022–Present

Senior Economist, W.E. Upjohn Institute, 2016–Present

Visiting Researcher, Federal Reserve Bank of San Francisco, 2018

Economist, W.E. Upjohn Institute, 2010–2016

Visiting Assistant Professor, Kalamazoo College, 2015

Affiliated Researcher, Swedish Institute for Social Research (SOFI), Stockholm University, 2010–Present

EDUCATION

Stockholm University, Ph.D. in Economics, 2010

Princeton University, Industrial Relations Section, Visiting Predoctoral Researcher, 2008–2009

Stockholm University, M.Sc. in Business Administration and Economics, 2005

FIELDS OF INTEREST

Labor Economics, Economics of Social Insurance, Subjective Well-Being, Economics of Education

PUBLICATIONS AND ACCEPTED PAPERS

“[How Reliable Are Administrative Reports of Paid Work Hours?](#)” (with Alexandre Mas and Stephen A. Woodbury) Accepted, *Labour Economics*

“[Do Firm Effects Drift? Evidence from Washington Administrative Data](#)” (with Alexandre Mas, Raffaele Saggio, and Stephen A. Woodbury). Accepted, *Journal of Econometrics*

“[Wage Posting or Wage Bargaining? A Test Using Dual Jobholders](#)” (with Alexandre Mas, Raffaele Saggio, and Stephen A. Woodbury). Accepted, *Journal of Labor Economics*

[“The Effects of the Kalamazoo Promise Scholarship on College Enrollment and Completion”](#) (with Timothy J. Bartik and Brad J. Hershbein). *Journal of Human Resources* 2021, 56(1): 269–310

[“Sources of Displaced Workers’ Long-Term Earnings Losses”](#) (with Alexandre Mas and Stephen A. Woodbury) *American Economic Review* 2020, 110(10): 3231–3266

[“Experience Rating and the Dynamics of Financing Unemployment Insurance”](#) (with Wayne Vroman and Stephen A. Woodbury) *National Tax Journal* 2020, 73(3): 673–698

[“The Effect of Public Pension Wealth on Saving and Expenditure”](#) (with Michal Myck) *American Economic Journal: Economic Policy*, 2018, 10(3): 284–308

[“The Effect of Income on Subjective Well-Being: Evidence from the 2008 Economic Stimulus Tax Rebates”](#) *Journal of Human Resources*, 2017, 52(2): 374–417

[“Outside Options and Wages: What Can We Learn from Subjective Assessments?”](#) *Empirical Economics*, 2017, 52(1): 79–121

[“Effects of the Unemployment Insurance Work Test on Long-Term Employment Outcomes”](#) (with Merve Meral and Stephen A. Woodbury). *Labour Economics*, 2016, 41: 246–265

[“Expenditure and Confidence: Using Daily Data to Identify Shocks to Consumer Confidence”](#) *Oxford Economic Papers*, 2016, 68(4): 920–944

[“The Merits of Universal Scholarships: Benefit-Cost Evidence from the Kalamazoo Promise”](#) (with Timothy J. Bartik and Brad J. Hershbein). *Journal of Benefit-Cost Analysis*, 2016, 7(3): 400–433

[“The Short-Term Effects of the Kalamazoo Promise Scholarship on Student Outcomes”](#) (with Timothy J. Bartik). *Research in Labor Economics*, 2013, 38: 37–76

“Phased Retirement—A Way of Increasing Labor Supply of Older Workers?” (with Annika Sundén and Eskil Wadensjö). 2008. In [Välfärd på deltid – Vilken roll spelar partiella ersättningar för arbetsutbudet?](#) (L. Larsson, ed), SNS förlag, Stockholm

WORK IN PROGRESS

[“Poor Performance as a Predictable Outcome: Financing the Administration of Unemployment Insurance”](#) (with Alexandre Mas and Stephen A. Woodbury) Submitted to *AEA Papers and Proceedings*

[“Firms and Unemployment Insurance Take-Up”](#) (with Isaac Sorkin and Stephen A. Woodbury)

Worker and Employer Heterogeneity in Hours Determination (with Alexandre Mas, Raffaele Saggio, and Stephen A. Woodbury)

“The Long-Term Effects of Job Search Assistance for Displaced Workers” (with Merve Meral and Stephen A. Woodbury)

GRANTS, CONTRACTS, AND HONORS

External reviewer for the Washington State Joint Legislative Audit and Review Committee (JLARC) of the Employment Security Department's net impact analysis of their UI extended benefit program, 2020–2021, \$14,640

2019 *Economic Inquiry* Award for Outstanding Referee Service

Washington Center for Equitable Growth/Russell Sage Foundation Presidential Authority Award "Sources of Displaced Workers' Long-Term Earnings Losses," Co-Principal Investigator with Stephen A. Woodbury, 2017–2018, \$67,884

William T. Grant Foundation Officers Research Grant "The Effects of the Kalamazoo Promise Scholarship on Post-Secondary Educational Attainment," Principal Investigator, 2015, \$25,000

Department of Labor Scholars Program "The Effects of Relaxing the Work Search Requirement on Job Match Quality," Principal Investigator, 2013–2014, \$33,235

National Science Centre, Poland (NCN) "Examining the Life-Cycle Theory of Consumption" Co-Principal Investigator with Michał Myck, 2013–2014, \$54,000

Mississippi Department of Employment Security "Labor Force Participation in Mississippi and Other Southern States," Co-Principal Investigator with Stephen A. Woodbury, 2011, \$100,000

Jan Wallander and Tom Hedelius Scholarship for Graduate Studies at Princeton University, 2008–2009

TEACHING EXPERIENCE

Visiting Assistant Professor, Kalamazoo College

Labor Economics (Undergraduate), Winter 2015, Fall 2015

Teaching Assistant, Stockholm University

Econometrics (Master level), Fall 2007

Macroeconomics (Ph.D. Core), Spring 2007

COMMENTARY, POLICY WRITING, AND REPORTS

"[Wage Posting or Wage Bargaining? A Test Using Dual Jobholders](#)." (with Alexandre Mas, Raffaele Saggio, and Stephen A. Woodbury). *Upjohn Institute Research Brief*, 2022.

"[The Work Search Test for Unemployment Benefits](#)." Smerconish.com, May 27, 2021.

"[What Is the Likely Impact of Proposed COVID-19 Stimulus Payments?](#)" *Employment Research*, 2020, 27(2): 5.

[“The 2008 Economic Stimulus Payments Increased Emotional Well-Being”](#) *Employment Research*, 2017, 24(4): 4–6.

[“The Effects of Eliminating the Work Search Requirement on Job Match Quality and Other Long-Term Employment Outcomes”](#) (with Merve Meral and Stephen A. Woodbury), 2015, Report prepared for the Department of Labor, Washington, D.C.

[“What is the Relation between Public Pensions and Private Savings?”](#) *Employment Research*, 2015, 22(3): 1–3

[“The Kalamazoo Promise Scholarship”](#) (with Timothy J. Bartik). *Education Next*, 2014, 14(2): 72–78

[“Labor Force Participation in Mississippi and Other Southern States”](#) (with Stephen A. Woodbury) *Employment Research*, 2012, 19(2): 1–4

[“What Do Indexes of Consumer Confidence Tell Us?”](#) *Employment Research*, 2011, 18(3): 1–4

[“The Effects of Doubling Instruction Efforts on Middle School Students’ Achievement.”](#) (with Timothy J. Bartik) Upjohn Institute Working Paper 14–20

[“Labor Force Participation in Mississippi and Other Southern States: Final Report.”](#) (with Stephen A. Woodbury). Upjohn Institute Technical Report No. 12–027 [prepared for the Mississippi Department of Employment Security]

[“Labor Force Participation in Mississippi and Other Southern States: Summary Report.”](#) (with Stephen A. Woodbury). Upjohn Institute Technical Report No. 12–026 [prepared for the Mississippi Department of Employment Security]

PRESENTATIONS AND DISCUSSIONS (* indicate presentation by coauthor)

2021

Research workshop on “Financing Unemployment Insurance”, SOLE conference, McMaster University, Federal Reserve Board of Governors, Washington ESD Methods and Theory Workshop, NBER Summer Institute (Labor Studies)*, Annual International Journal of Central Banking Research Conference, Bureau of Labor Statistics, NBER Public Economics Program Meeting*, National Tax Association

2019

AEA/LERA meetings, SOLE conference, UM-MSU-UWO Labor Day conference, Conference on “Models of Linked Employer-Employee Data”

2018

AEA/LERA meetings, MEA/SOLE session, University of Southern California, Institute for Research on Poverty Summer Research Workshop, Temple University

2017

IZA workshop “Social and Welfare Consequences of Unemployment,” ZEW conference “The Role of the Firm in the Labor Market,” SOLE conference, NBER Summer Institute (Labor Studies), APPAM

2009–2016

AEA meetings, MEA/SOLE session, Federal Reserve Bank of Cleveland, Ce2/WIEM, MSU School of Human Resources and Labor Relations, Institute for Fiscal Studies, MEA, the workshop “Optimizing over the lifecycle,” International Institute of Public Finance, University of Michigan, APPAM, National Tax Association, AEA meetings, MEA conference, Atlanta Fed conference on “The Future of Workforce Development,” W.E. Upjohn Institute-Ford School Conference on Student Loans (discussant), AEFPP conference, MEA conference, SOLE conference, University of Michigan, WIEM, University of Wisconsin-Milwaukee, Berlin Network of Labor Market Research (BeNA), NBER Economics of Education Fall Meeting, Western Michigan University, University of Notre Dame, APET conference, Swedish Institute for Social Research, EALE conference, PromiseNet conference, EEA meetings, Warsaw International Economic Meeting (WIEM), V PhD Meeting of the Royal Economic Society, Uppsala University, W.E. Upjohn Institute, Centre for Financial Analysis and Policy at the University of Cambridge, Copenhagen Business School, Princeton University

EXTERNAL SERVICE AND PROFESSIONAL ACTIVITIES

Member of the U.S. Department of Labor Reemployment Services and Eligibility Assessments (RESEA) Technical Evaluation Panel, 2019

Liaison of the Committee on the Status of Women in the Economics Profession (CSWEP, a committee of AEA promoting the careers and monitoring the progress of women economists), 2015–2018

Invited speaker at the AEA Summer Program (AEASP, a program intended to increase diversity in economics), 2016, 2017, 2018, 2019

Invited speaker at the Midwest Economics Association (MEA) CSWEP session “Advice for Job Seekers”, 2014

2016 attendee of the AEA-CeMENT Mentoring Workshop (mentee)

Conference Panels Organized

2021 Organizer of the research workshop and policy forum on “Financing Unemployment Insurance” (with Michael Horrigan, Chris O’Leary, and Stephen A. Woodbury)

2019 LERA/ASSA session organizer “Unemployment and Unemployment Insurance”

2017 APPAM panel organizer (with Stephen A. Woodbury), “Worker Displacement”

2014 MEA session organizer “Economics of Pensions and Retirement”

Refereeing

American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, B.E. Journal of Economic Analysis and Policy, China Economic Review, Eastern Economic Journal, Economics of Education Review, Economic Inquiry, Economics Bulletin, Education Economics, Industrial and Labor Relations Review, International Tax and Public Finance, Journal of Behavioral and Experimental Economics, Journal of Economic Behavior and Organization, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Money, Credit and Banking, Journal of Policy Analysis and Management, Journal of Public Economics, Macroeconomic Dynamics, National Science Foundation (Economics Program), Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Oxford University Press, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies, Upjohn Press, Pew Charitable Trust, W. T. Grant Foundation

INTERNAL SERVICE AT THE UPJOHN INSTITUTE

Human resource committee devoted to increasing the diversity of employees, 2020–
External seminar organizer: 2011–2014, 2017–2019
Early Career Research Award grant and paper reviewer, 2011–Present
Recruitment (economists and/or post docs) committee, 2011–2018, 2020
W.E. Upjohn Institute Dissertation Award reviewer, 2011, 2012, 2016, 2017, 2018
Office 365 transition committee, 2017
Workplace safety procedures committee, 2016
Workplace ergonomics committee, 2014

SELECTED MEDIA COVERAGE

Sydney Ember, “[Unemployment Pay May Again Require a Job Search. Is It Too Soon?](#)”
New York Times, May 16, 2021

Amanda Silver, “[Who Can Negotiate and Why?](#)” Medium.com, February 9, 2020

Mitchell Josh and Michelle Hackman, “[Does Free College Work? Kalamazoo Offers Some Answers](#)” *Wall Street Journal*, June 29, 2019

Kochkodin, Brandon, “[Americans Haven’t Felt This Good About Income Growth Since 2001](#)”
Bloomberg, September 10, 2018

“[Great Recession Still Plagues Workers with Lower Lifetime Wages](#)” Research Brief, Woodrow Wilson School, March 12, 2018

Smith, Noah, “[Help Companies Avoid Layoffs in Recessions](#)” *Bloomberg*, January 19, 2018

Samuels, Alana, “[The Town That Decided to Send All Its Kids to College.](#)” *The Atlantic*, August 18, 2015

Morales, Cecilio, "Guided Search Aided Claimants Laid Off from Vanished Jobs." *Employment and Training Reporter*, February 23, 2015

Burke, Cassie Walker, "[Can Free College Save American Cities?](#)" *Politico*, April 3, 2014

Caplan-Bricker, Nora, "[Some Cities Are Promising Free College to High School Students. Does It Work?](#)" *The New Republic*, February 21, 2014

Caralee Adams, "[Kalamazoo Scholarship Program Linked to Improved Student Outcomes](#)," *Education Week*, February 18, 2014

Harding, Robin, "[US Consumer Confidence Caves since Government Shutdown](#)." *Financial Times*, October 6, 2013